

Westfield Fire and Rescue District

Special Meeting
January 18, 2016

Thombs called the meeting to order at 6:00 PM. Roll call: Thombs- aye, Schmidt- aye, Likley- aye.

CJ Benz from Provident Insurance addressed the Trustees regarding additional coverage for workers after workman's compensation was paid.

- Heart attacks are #1 cause of death and disability for fire personnel. The doctor will determine impairment and then money will be based on the percentage of the impairment. There is not a 26 week waiting period and age determination for benefits (like other policies).
- Payout is for a lifetime (competitors are for 5 years) which is up to 67 years of age.
- Payout is a minimum of \$200.00 per week for permanent and partial disability with a 5% COLA (max of \$600.00 per week)
- 1st week off up to \$1,000.00.
- Non-taxable income
- Retraining up to \$20,000.00

Zack Sternum of VFIS addressed the Trustees regarding additional coverage for workers after workman's compensation was paid.

- Endorsed by the Ohio Fire Service Association
- CEU training opportunities online for WFRD at a cost of \$12.00 per class per person (over 41 classes)
- Addresses 2 programs; volunteer (under 28 hours per week) vs career basic (Chief and over 28 hours per week).
- Long term care is included

CURRENT Coverage	NEW POLICY Coverage
none	Military Death Benefit (loss of life) \$15,000
Dependent child (\$10,000)	Dependent child (30,000)
none	Memorial Axe
none	Dependent parent, grandparent
none	Transportation back home (if death) during a fire activity or conference

- Impairments- Paralysis % of impairment after a 26 week waiting period. Paid depending on age.
- % paid for the degree of disability
- 1st month \$600.00 (taxable income) 23% difference to fill the void of what Workman's Comp does not cover.
- Lifetime benefit up to 50%

Meeting Minutes to approve

Likley makes a motion to accept the January 4, 2016 meeting minutes as corrected; seconded by Schmidt. Roll call: Likley- aye, Schmidt- aye, Thombs- aye. The motion passes.

Westfield Fire and Rescue District

Chief's Report-none

Thombs makes a motion for Fiscal Officer to pay the Fire Fighter's Board fee of \$300.00 for 2015.

After discussion Thombs withdraws the motion.

Zweifel will pay the 2015 fee of \$300.00 that was previously approved by the Trustees.

New Fire Station

- Feb 3rd will meet for organization and check into other ways to fund the fire station (amount of time to repay the bill)

OBMV and Record Retention on hold

New Business

Thombs makes a motion to accept the names, positions and pay rates of the WFRD employees presented by the Chief per recommendation of the State Auditor; seconded by Likley.

Discussion: Schmidt asked about salaried employees- and they are not included on this form.

Roll call: Likley- aye, Schmidt- aye, Likley- aye. The motion passes.

Announcements

WFRD regular meeting- February 1, 2016 at 6:00 PM

Pizza Party for poster participants- February 6, 2016 at 11:00 AM

Change recognition of poster winners to March 1, 2016

Fiscal Officer's Report

- ✓ Payment listing in the amount of \$13,013.08 (includes 4th quarter wages and semi-monthly payments)
- ✓ Lake Erie Wholesale invoice is \$190.75 but check is written in the amount of \$182.00.
- ✓ Likley asked if the 2016 temporary appropriations were complete. Zweifel replied they are due by February 28th
- ✓ Likley asked if the 2015 year-end books were closed and Zweifel said no.

Thombs makes a motion to pay the bills in the amount of \$13,021.83 and to void and replace the Lake Erie Wholesale check to \$190.75; seconded by Schmidt. Roll call: Schmidt- aye, Thombs- aye, Likley- no. The motion passes.

- ✓ **Fund status in the amount of \$287,695.74**
- ✓ **Cash Summary by Fund Report was provided to the Trustees.**

Thombs makes a motion to adjourn at 7:17 PM; seconded by Schmidt. All said aye.

Westfield Fire and Rescue District

Respectfully submitted by:

Cheryl Porter, Zoning Secretary

Date approved: _____

Trustee William Thombs, Chair

Trustee James Likley

Trustee Michael Schmidt