

WESTFIELD FIRE AND RESCUE DISTRICT

Special Meeting  
November 28th, 2022

***Trustee Patterson commenced the in-person special meeting on Monday, November 28th, at 6:30pm. Roll call: Patterson-here, Horner- here, Schmidt- here. Meeting commenced.***

Guests- Heidi Carroll, Chief Cavanaugh

***Trustee Patterson motions to approve the Resolution to accept the official resignations of Dan Grabowski and Terry Craig effective today, November 28<sup>th</sup>, 2022, at 6:30pm; seconded by Horner. Roll call: Patterson-aye, Horner-aye, Schmidt-aye. Resolution passes.***

Trustee Patterson noted that he is thankful for their support and their resources that they provided to WFRD during their time with the Fire Department.

Trustee Horner noted that he is appreciative of the service these two individuals provided to WFRD.

***Trustee Patterson motions to enter Executive Session to discuss personnel/disciplinary action per ORC 121-22; seconded by Horner. Roll call: Patterson-aye, Horner-aye, Schmidt-aye. Executive session commenced at 6:36pm with Chief Cavanaugh and Prosecutor Heidi Carroll present.***

***Trustee Patterson motions to exit Executive Session with action to follow; seconded by Horner. Roll call: Patterson-aye, Horner-aye, Schmidt-aye. Meeting commenced at 7:17pm with the following motion.***

***Trustee Patterson motions to terminate Russ Zupanic effective November 28<sup>th</sup>, 2022, at 7:18pm; seconded by Schmidt. Roll call: Patterson-aye, Horner-aye, Schmidt-aye. Motion passes.***

Chief Cavanaugh cited the SOG A103-1-8 “Neglect of Duty” as well as A103-1-9 “Violation of Bylaws”, B111- Violation of SOG 2013 “Expected to respond to 20% of calls outside of their primary occupation” (failure to meet expected response rate in two consecutive quarters). Also, it was noted that Zupanic failed to pick up the 3<sup>rd</sup> quarter stats notification as well as a charge letter and other certified letters.

Heidi Carroll noted that Mr. Zupanic did not attend the hearing this evening at his scheduled time of 7:10pm.

Trustee Horner and Schmidt noted that they appreciate the service years that Russ Zupanic provided to WFRD over the years. The Board of Trustees are extremely appreciative to all the WFRD volunteers that provided their services and time to the Township and the Village of Westfield Center.

***Trustee Patterson motions to adjourn; seconded by Schmidt. Roll call: Patterson-aye, Horner-aye, Schmidt-aye. Meeting adjourned at 7:24 pm.***


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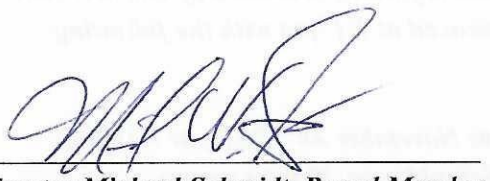
Respectfully submitted by:

Amy M. Banfield

Date approved: 12/5/22

  
Trustee Kent Patterson, Chair

  
Trustee Craig Horner, Vice-Chair

  
Trustee Michael Schmidt, Board Member